ORDINANCE NO. OR09-24

AN ORDINANCE BY THE TROTWOOD CITY COUNCIL AMENDING THE 2024 WAGE SCALES ADOPTED BY ORDINANCE NO. OR37-23 TO ADD A PART-TIME NON-UNION POSITION, AND DECLARING AN EMERGENCY.

WHEREAS, in order to retain competent employees and attract qualified new personnel for the protection of the peace, health, and safety of the residents of the City of Trotwood, State of Ohio, new Wages Scales were adopted as an emergency on December 4, 2023, by Ordinance No. OR37-23 for certain employees of the City of Trotwood, commencing January 1, 2024; and

WHEREAS, it is necessary to amend Schedule B, the Part-Time, Non-Union Positions, of the 2024 Wage Scales to add a new part-time, non-union position of EMT-B; and

WHEREAS, for the preservation of the peace, health, and safety of the residents of the City of Trotwood, State of Ohio, it is necessary that this Ordinance take immediate effect.

NOW, THEREFORE, BE IT ORDAINED BY A VOTE OF FIVE (5) MEMBERS OF THE COUNCIL OF THE CITY OF TROTWOOD, STATE OF OHIO:

SECTION I:

Attached hereto and incorporated herein as Exhibit A are the 2024 Wage Scales for certain full-time and part-time, non-union employees of the City of Trotwood, as amended with the old language shown by strikethrough and new language appearing in *bold italics*, effective June 3, 2024.

SECTION II:

All other provisions of Ordinance No. OR37-23 not specifically modified herein shall remain in full force and effect as adopted.

SECTION III:

In order to protect the public peace, health, and safety of the City's residents, City Council hereby declares that an emergency exists which requires the expedited implementation of the 2024 Wage Scales attached hereto and incorporated herein as Exhibit A, as amended.

SECTION IV:

It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that any and all deliberations of this Council that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including but not limited to Section 121.22 of the Ohio Revised Code,

SECTION V:

In accordance with Section 4-6 of the Charter of the City of Trotwood, Ohio, this Ordinance shall take effect immediately upon its adoption by Council.

Passed this 3rd day of June, 2024.

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APPROVED:

CLERK OF COUNCIL

VICE-MAYOR

CERTIFICATE OF RECORDING OFFICER

I, the undersigned, hereby certify that the foregoing is a true and correct copy of Ordinance No. OR09-24 adopted by the Trotwood City Council at a regular scheduled meeting held on the 3rd day of June, 2024, and that I am duly authorized to execute this certificate.

Signed this	day of	
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KARA B. LANDIS CLERK OF COUNCIL

2024 WAGE SCALES

[First Amendment]

SCHEDULE A

Full-Time, Non-Union Positions

(hourly rate based on 2080 hours worked per year is equivalent to annual salary)

	Hourly Rate	Hourly Rate
PAY GRADE	MINIMUM	<u>MAXIMUM</u>
Grade 10	17.77	23.69
Grade 20	20.52	28.23
Grade 30	23.69	32.66
Grade 40	25.07	35.83
Grade 50	28.93	39.54
Grade 60	31.67	43.32
Grade 70	36.14	46.53
Grade 80	41.46	51.86
Grade 90	43.75	56.39
Grade 100	47.40	61.28

SCHEDULE B

Part-Time, Non-Union Positions

	Hourly Rate	Hourly Rate
PART-TIME POSITION	<u>MINIMUM</u>	<u>MAXIMUM</u>
Assistant to City Manager	31.67	43.32
Deputy Clerk of Council	25.07	35.83
Clerk	20.52	28.23
Code Enforcement Officer	23.69	32.66
Paramedic		19.54
EMT-B		16.00
Firefighter/EMT-B		17.77
Firefighter/EMT-A		18.65
Firefighter/Paramedic		20.14
Human Resource Assistant	23.69	32.66
Seasonal Laborer	16.59	21.33
Police Officer	30.40	39.59
Property Evidence Custodian	20.52	26.75
Records Clerk	20.52	28.23
Student Interns	17.77	23.69
Finance Analyst	18.95	24.00
Income Tax Aide	12.63	16.48
Income Tax Analyst	18.95	24.00