

**ORDINANCE NO. OR36-23**

**AN ORDINANCE BY THE TROTWOOD CITY COUNCIL AMENDING THE 2023 WAGE SCALES ADOPTED BY ORDINANCE NO. OR33-22, AND SUBSEQUENTLY AMENDED BY ORDINANCE NO. OR11-23 AND OR21-23, TO PROVIDE A ONE-TIME WAGE ADJUSTMENT, AND DECLARING AN EMERGENCY.**

**WHEREAS**, in order to retain competent employees and attract qualified new personnel for the protection of the peace, health, and safety of the residents of the City of Trotwood, new Wages Scales were adopted as an emergency on December 5, 2022 by Ordinance No. OR33-22 for certain employees of the City of Trotwood, commencing January 1, 2023, which Wage Scales were subsequently amended by Ordinance No. OR11-23 adopted as an emergency on February 6, 2023 and by Ordinance No. OR21-23 adopted on July 3, 2023; and

**WHEREAS**, it is necessary to amend the 2023 Wage Scales as the City desires to provide certain full-time and part-time, non-union employees of the City of Trotwood the one-time wage adjustment of 8.0% offered to union employees of the City of Trotwood, retroactive to October 6, 2023; and

**WHEREAS**, for the immediate preservation of the public peace, health, safety, and welfare of the residents of the City of Trotwood and for public employees to be paid pursuant to the new Wage Scales retroactive to October 6, 2023, it is necessary that this Ordinance take immediate effect.

**NOW, THEREFORE, BE IT ORDAINED BY A VOTE OF FIVE (5) MEMBERS OF THE COUNCIL OF THE CITY OF TROTWOOD, STATE OF OHIO:**

**SECTION I:** Attached hereto and incorporated herein as Exhibit A are the 2023 Wage Scales for certain full-time and part-time, non-union employees of the City of Trotwood, as amended with the old language shown by ~~strikethrough~~ and new language appearing in *bold italics*, retroactive to October 6, 2023.

**SECTION II:** All provisions of Ordinance No. OR33-22, and as subsequently amended by Ordinance No. OR11-23 and OR21-23, which have not been specifically modified herein shall remain in full force and effect as adopted.

**SECTION III:** The Trotwood City Council declares that an emergency exists so to protect the public peace, health, safety, and welfare of the City's residents and for public employees to be paid pursuant to the new Wage Scales retroactive to October 6, 2023, which therefore requires the expedited implementation of this legislation.

**SECTION IV:**

It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that any and all deliberations of this Council that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including but not limited to Section 121.22 of the Ohio Revised Code,

**SECTION V:**


In accordance with Section 4-6 of the Charter of the City of Trotwood, State of Ohio, this Ordinance shall take effect immediately upon its adoption by Council.

Passed this 4th day of December, 2023.

ATTEST:

APPROVED:

  
KARA B. LANDIS  
CLERK OF COUNCIL

  
MARY A. McDONALD  
MAYOR

  
YVONNE F. PAGE  
VICE-MAYOR

**CERTIFICATE OF RECORDING OFFICER**

I, the undersigned, hereby certify that the foregoing is a true and correct copy of Ordinance No. OR36-23 adopted by the Trotwood City Council at a regular scheduled meeting held on the 4th day of December, 2023, and that I am duly authorized to execute this certificate.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

\_\_\_\_\_  
KARA B. LANDIS  
CLERK OF COUNCIL

## 2023 WAGE SCALES

[Third Amendment]

### SCHEDULE A

#### Full-Time, Non-Union Positions

(hourly rate based on 2080 hours worked per year is equivalent to annual salary)

<u>PAY GRADE</u>	<u>Hourly Rate</u> <u>MINIMUM</u>		<u>Hourly Rate</u> <u>MAXIMUM</u>	
Grade 10.....	15.38	<b>16.61</b>	20.50	<b>22.14</b>
Grade 20.....	17.76	<b>19.18</b>	24.43	<b>26.38</b>
Grade 30.....	20.50	<b>22.14</b>	28.26	<b>30.52</b>
Grade 40.....	21.69	<b>23.43</b>	31.01	<b>33.49</b>
Grade 50.....	25.04	<b>27.04</b>	34.21	<b>36.95</b>
Grade 60.....	27.41	<b>29.60</b>	37.49	<b>40.49</b>
Grade 70.....	31.28	<b>33.78</b>	40.27	<b>43.49</b>
Grade 80.....	35.88	<b>38.75</b>	44.88	<b>48.47</b>
Grade 90.....	37.86	<b>40.89</b>	48.80	<b>52.70</b>
Grade 100.....	41.02	<b>44.30</b>	53.03	<b>57.27</b>

### SCHEDULE B

#### Part-Time, Non-Union Positions

<u>PART-TIME POSITION</u>	<u>Hourly Rate</u> <u>MINIMUM</u>		<u>Hourly Rate</u> <u>MAXIMUM</u>	
Assistant to City Manager.....	27.41	<b>29.60</b>	37.49	<b>40.49</b>
Deputy Clerk of Council.....	21.69	<b>23.43</b>	31.01	<b>33.49</b>
Clerk.....	17.76	<b>19.18</b>	24.43	<b>26.38</b>
Code Enforcement Officer.....	20.50	<b>22.14</b>	28.26	<b>30.52</b>
Paramedic.....			46.91	<b>18.26</b>
Firefighter/EMT-B.....			45.38	<b>16.61</b>
Firefighter/EMT-A.....			46.14	<b>17.43</b>
Firefighter/Paramedic.....			47.43	<b>18.82</b>
Human Resource Assistant.....	20.50	<b>22.14</b>	28.26	<b>30.52</b>
Seasonal Laborer.....	14.35	<b>15.50</b>	18.45	<b>19.93</b>
Police Officer.....	26.34	<b>28.41</b>	34.26	<b>37.00</b>
Property Evidence Custodian.....	17.76	<b>19.18</b>	23.15	<b>25.00</b>
Records Clerk.....	17.76	<b>19.18</b>	24.43	<b>26.38</b>
Student Interns.....	15.38	<b>16.61</b>	20.50	<b>22.14</b>
Finance Analyst.....	16.40	<b>17.71</b>	20.77	<b>22.43</b>
Income Tax Aide.....	10.93	<b>11.80</b>	14.26	<b>15.40</b>
Income Tax Analyst.....	16.40	<b>17.71</b>	20.77	<b>22.43</b>