

ORDINANCE NO. OR11-23

AN ORDINANCE BY THE TROTWOOD CITY COUNCIL AMENDING THE 2023 WAGE SCALES ADOPTED BY ORDINANCE NO. OR33-22 TO CORRECT ERRORS ON SCHEDULE B, AND DECLARING AN EMERGENCY.

WHEREAS, in order to retain competent employees and attract qualified new personnel for the protection of the peace, health, and safety of the residents of the City of Trotwood, State of Ohio, new Wages Scales were adopted as an emergency on December 5, 2022, by Ordinance No. OR33-22 for certain employees of the City of Trotwood, commencing January 1, 2023; and

WHEREAS, Schedule B of the 2023 Wage Scales for Part-Time, Non-Union Positions contained errors that inaccurately reflected the minimum and maximum hourly rate allowable for certain part-time, non-union positions; and

WHEREAS, for the preservation of the peace, health, and safety of the residents of the City of Trotwood, State of Ohio, it is necessary that this Ordinance take immediate effect.

NOW, THEREFORE, BE IT ORDAINED BY A VOTE OF FIVE (5) MEMBERS OF THE COUNCIL OF THE CITY OF TROTWOOD, STATE OF OHIO:

SECTION I: Attached hereto and incorporated herein as Exhibit A are the 2023 Wage Scales for certain full-time and part-time, non-union employees of the City of Trotwood, as amended with the old language shown by ~~strike through~~ and new language appearing in ***bold italics***, effective January 1, 2023.

SECTION II: All other provisions of Ordinance No. OR33-22 not specifically modified herein shall remain in full force and effect as adopted.

SECTION III: It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that any and all deliberations of this Council that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including but not limited to Section 121.22 of the Ohio Revised Code,

TROTWOOD, OHIO 45426

3035 OLIVE ROAD

CITY OF TROTWOOD

SECTION IV:

In order to protect the public peace, health, and safety of the City's residents, City Council hereby declares that an emergency exists which requires the expedited implementation of the 2023 Wage Scales attached hereto and incorporated herein as Exhibit A, as amended. In accordance with Section 4-6 of the Charter of the City of Trotwood, Ohio, this Ordinance shall take effect immediately upon its adoption by Council.

Passed this **6th** day of **February, 2023**.

ATTEST:

APPROVED:


KARA B. LANDIS
CLERK OF COUNCIL


MARY A. MCDONALD
MAYOR


YVETTE F. PAGE
VICE-MAYOR

CERTIFICATE OF RECORDING OFFICER

I, the undersigned, hereby certify that the foregoing is a true and correct copy of Ordinance No. **OR11-23** adopted by the Trotwood City Council at a regular scheduled meeting held on the **6th** day of **February, 2023**, and that I am duly authorized to execute this certificate.

Signed this _____ day of _____, _____.

KARA B. LANDIS
CLERK OF COUNCIL

WAGE SCALES

[First Amendment]

SCHEDULE A

Full-Time, Non-Union Positions

(hourly rate based on 2080 hours worked per year is equivalent to annual salary)

<u>PAY GRADE</u>	Hourly Rate <u>MINIMUM</u>	Hourly Rate <u>MAXIMUM</u>
Grade 10.....	15.38	20.50
Grade 20.....	17.76	24.43
Grade 30.....	20.50	28.26
Grade 40.....	21.69	31.01
Grade 50.....	25.04	34.21
Grade 60.....	27.41	37.49
Grade 70.....	31.28	40.27
Grade 80.....	35.88	44.88
Grade 90.....	37.86	48.80
Grade 100.....	41.02	53.03

SCHEDULE B

Part-Time, Non-Union Positions

<u>PART-TIME POSITION</u>	Hourly Rate <u>MINIMUM</u>	Hourly Rate <u>MAXIMUM</u>
Assistant to City Manager.....	27.41	37.49
Clerk.....	17.76	24.43
Code Enforcement Officer.....	20.50	28.26
Paramedic.....		16.50 16.91
Firefighter/EMT-B.....		15.00 15.38
Firefighter/EMT-A.....		15.75 16.14
Firefighter/Paramedic.....		17.00 17.43
Human Resource Assistant.....	20.50	28.26
Seasonal Laborer.....	14.00 14.35	18.00 18.45
Police Officer.....	25.67 26.31	33.42 34.26
Property Evidence Custodian.....	17.33 17.76	22.59 23.15
Records Clerk.....	17.76	24.43
Student Interns.....	15.38	20.50
Finance Analyst.....	16.00 16.40	20.26 20.77
Income Tax Aide.....	10.66 10.93	13.94 14.26
Income Tax Analyst.....	16.00 16.40	20.26 20.77