

ORDINANCE NO. OR32-22

AN ORDINANCE BY THE TROTWOOD CITY COUNCIL REPEALING ORDINANCE NO. OR37-19 EFFECTIVE AT MIDNIGHT ON DECEMBER 31, 2022 AND ENACTING THIS ORDINANCE TO ADJUST PAY GRADES FOR CERTAIN FULL-TIME AND PART-TIME, NON-UNION POSITIONS NEEDED TO FULFILL THE OPERATIONAL FUNCTIONS OF THE CITY OF TROTWOOD, AND DECLARING AN EMERGENCY.

WHEREAS, a uniform set of pay grades is used to determine the amount to pay certain full-time and part-time, non-union positions needed to fulfill the operational functions of the City of Trotwood; and

WHEREAS, to eliminate duplicate and surplus positions, reflect new positions, and ensure both internal and external equity are balanced, it is necessary to adjust the pay grades assigned to certain full-time and part-time, non-union positions needed to fulfill the operational functions in the City of Trotwood; and

WHEREAS, City Council has determined that Ordinance No. OR37-19, which Ordinance prescribed the Pay Grades currently in effect for certain full-time and part-time, non-union positions, must be repealed in its entirety, effective as of midnight on December 31, 2022, and the new Pay Grades established by this Ordinance must take effect at 12:01 a.m. January 1, 2023; and

WHEREAS, for the immediate preservation of the public peace, health, safety, and welfare of the residents of the City of Trotwood and for public employees to be paid pursuant to the new Pay Grades starting January 1, 2023, it is necessary that this Ordinance take immediate effect.

NOW, THEREFORE, BE IT ORDAINED BY A VOTE OF FIVE (5) MEMBERS OF THE COUNCIL OF THE CITY OF TROTWOOD, STATE OF OHIO:

SECTION I: Ordinance No. OR37-19, which Ordinance prescribed the Pay Grades currently in effect, is hereby repealed in its entirety, effective at midnight on December 31, 2022.

SECTION II: Attached hereto and incorporated herein by reference as Exhibit A are the adjusted Pay Grades assigned to certain full-time and part-time, non-union positions needed to fulfill the operational functions in the City of Trotwood, which pay grades shall be effective at 12:01 a.m. on January 1, 2023.

SECTION III: No current employee of the City shall suffer any wage reduction because of the adjusted pay grades prescribed by this Ordinance.

SECTION IV: The Trotwood City Council declares that an emergency exists so to protect the public peace, health, safety, and welfare of the City's residents and for public employees to be paid pursuant to the new Pay Grades effective January 1, 2023, which therefore requires the expedited implementation of this legislation.

SECTION V: It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that any and all deliberations of this Council that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including but not limited to, Section 121.22 of the Ohio Revised Code.

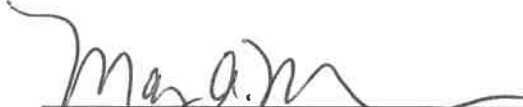
SECTION VI: In accordance with Section 4-6 of the Charter of the City of Trotwood, State of Ohio, this Ordinance shall take effect immediately upon its adoption by Council.

Passed this 5th day of December, 2022.

ATTEST:

APPROVED:


KARA B. LANDIS
CLERK OF COUNCIL


MARY A. MCDONALD
MAYOR


YVETTE F. PAGE
VICE-MAYOR

CITY OF TROTWOOD
3035 OLIVE ROAD
TROTWOOD, OHIO 45426

CERTIFICATE OF RECORDING OFFICER

I, the undersigned, hereby certify that the foregoing is a true and correct copy of Ordinance No. **OR32-22** adopted by the Trotwood City Council at a regular scheduled meeting held on the **5th** day of **December, 2022**, and that I am duly authorized to execute this certificate.

Signed this _____ day of _____, _____.

KARA B. LANDIS
CLERK OF COUNCIL

PAY GRADES

<u>POSITION</u>	<u>PAY GRADE</u>
Account Clerk	20
Accreditation/Business Manager.....	40
Administrative Assistant.....	20
Assistant Building Administrator.....	50
Assistant Finance Director	80
Assistant to City Manager	60
Building Administrator	60
Clerk of Council	60
Clerk	20
Code Enforcement Officer.....	30
Community Paramedicine Coordinator.....	70
Deputy Clerk of Council	40
Deputy Fire Chief.....	90
Deputy Police Chief	90
Director of Planning and Development.....	90
Director of Finance.....	100
Director of Parks and Recreation	80
Director of Public Works/City Engineer	100
Economic Development Administrator	70
Economic Development Specialist.....	50
Engineering Technician	40
Finance Specialist.....	40
Fire Chief.....	100
Fire Marshal.....	80
Fire Prevention Educator	70
Grants Administrator	50
Human Resource Assistant.....	30
Human Resource Associate.....	40

PAY GRADES

POSITION	PAY GRADE
Human Resources Generalist	50
Human Resource Manager	70
Income Tax Administrator	60
Income Tax Analyst	30
Maintenance Leader	50
Maintenance Supervisor	60
Operations Manager	70
Parks and Recreation Marketing Coordinator.....	30
Planner I	50
Planning and Zoning Administrator	70
Police Captain.....	80
Police Chief	100
Property Evidence Custodian.....	20
Records Clerk	20
Parks and Recreation Specialist	30
Senior Account Clerk	30
Secretary to City Manager	40
Storm Water Technician	50
Student Interns	10