

TROTWOOD, OHIO 45426

3035 OLIVE ROAD

CITY OF TROTWOOD

**RESOLUTION NO. R22-14**

**A RESOLUTION BY THE TROTWOOD CITY COUNCIL AUTHORIZING THE CITY MANAGER TO EXECUTE A MEMORANDUM OF UNDERSTANDING AMENDING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF TROTWOOD, OHIO, AND THE TROTWOOD PROFESSIONAL FIREFIGHTERS IAFF LOCAL 4024 PREVIOUSLY APPROVED BY CITY COUNCIL BY RESOLUTION NO. 21-30 ON JULY 6, 2021.**

**WHEREAS**, a Collective Bargaining Agreement (“CBA”) between the City of Trotwood (the “City”) and Trotwood Professional Firefighters IAFF Local 4024 (“Fire and Rescue”)(collectively, “the Parties”) was reached by the Parties for a three-year period of January 1, 2022 through December 31, 2024; and

**WHEREAS**, City Council passed Resolution No. R21-30 on July 6, 2021 approving the terms of the CBA as negotiated and authorized the City Manager to execute the CBA on behalf of the City; and

**WHEREAS**, the City desires to amend the CBA by reestablishing the EMT-B classification within Article 22 of the CBA for the three-year period of January 1, 2022 through December 31, 2024; and

**WHEREAS**, wages for the EMT-B classification as set forth in the Memorandum of Understanding (“MOU”) attached hereto and incorporated herein as Exhibit “A” reflects the 2.5% wage increase pursuant to Resolution R21-50 passed on November 1, 2021, amending the CBA to provide Fire and Rescue a 2.5% wage increase, replacing the 2.0% wage increase set forth in Article 22 of the CBA for the three-year period of January 1, 2022 through December 31, 2024.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TROTWOOD, STATE OF OHIO:**

**SECTION I:** The Trotwood City Council hereby approves the terms as set forth in the MOU attached hereto and incorporated herein as Exhibit “A”. Accordingly, The Trotwood City Council hereby authorizes the City Manager to execute the MOU on behalf of the City.

**SECTION II:** This Resolution shall take effect and be in force from and after the date of its passage.

Passed this 7<sup>th</sup> day of March, 2022.

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ATTEST:

  
KARA B. LANDIS  
CLERK OF COUNCIL

APPROVED:

  
MARY A. MCDONALD  
MAYOR

  
YVETTE F. PAGE  
VICE-MAYOR

**CERTIFICATE OF RECORDING OFFICER**

I, the undersigned, hereby certify that the foregoing is a true and correct copy of Resolution No. R22-14 adopted by the Trotwood City Council at a regular scheduled meeting held on the 7th day of March, 2022, and that I am duly authorized to execute this certificate.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

\_\_\_\_\_  
KARA B. LANDIS  
CLERK OF COUNCIL

**MEMORANDUM OF UNDERSTANDING (“MOU”)**  
**BETWEEN THE CITY OF TROTWOOD, OHIO (“CITY”)**  
**AND FIREFIGHTERS IAFF LOCAL 4024 (“LOCAL”)**

WHEREAS, a Collective Bargaining Agreement (“CBA”) between the City of Trotwood (the “City”) and Firefighters IAFF Local 4024 (“Local” or “Fire and Rescue”)(collectively, “the Parties”) was reached by the Parties for a three-year period of January 1, 2022 through December 31, 2024;

WHEREAS, Article 22 of the CBA provides that Fire and Rescue shall receive a 2.0% wage increase effective each year of the three-year period beginning on January 1, 2022;

WHEREAS, City Council passed Resolution No. R21-30 on July 6, 2021 approving the terms of the CBA as negotiated and authorizing the City Manager to execute the CBA on behalf of the City;

WHEREAS, the City and Ohio Patrolmen’s Benevolent Association (“OPBA” or “Police Officers”) have subsequently negotiated and reached an agreement for a 2.5% wage increase over a three (3) year period for the Police Officers;

WHEREAS, the City desires to re-establish the Firefighter/EMT-B classification and provide the Firefighter/EMT-B classification the same 2.5% wage increase offered to Police Officers for the three (3) year period of January 1, 2022 through December 31, 2024; and

WHEREAS, the City adopts the pay schedule for the Firefighter/EMT-B classification reflecting the 2.5% wage increase effective January 1, 2022 through December 31, 2024 as set forth below.

NOW, THEREFORE, THE CITY AND LOCAL AGREE AS FOLLOWS:

1. This Memorandum of Understanding (“MOU”) is intended by the City and Local to amend the CBA previously agreed to by the Parties only as to Article 22 as set forth in the preamble of this MOU;
2. The City and Local agree to this MOU to set forth their understandings and intentions regarding the administration of Article 22 of the CBA and for the remaining term of the CBA.
3. The pay schedule for the Firefighter/EMT-B Classification reflecting the 2.5% wage increase for the three (3) year period of January 1, 2022 through December 21, 2024 shall be the following:

**Firefighter/EMT-B (24/48 or 48/96):**

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
Effective 1/1/2022	\$ 16.79	\$ 17.83	\$ 18.84	\$ 19.96	\$ 21.20	\$ 22.13
Effective 1/1/2023	\$ 17.13	\$ 18.18	\$ 19.23	\$ 20.36	\$ 21.62	\$ 22.57
Effective 1/1/2024	\$ 17.47	\$ 18.54	\$ 19.61	\$ 20.76	\$ 22.05	\$ 23.02

4. The City and Local agree that this MOU shall not be used as precedent by either party now or in the future.
5. The City and Local agree this MOU shall expire on the date the new Collective Bargaining Agreement is approved by the City and the Local. This MOU shall not be binding on either the City or Local in future contracts.
6. The City and Local agree that this MOU will go into effect for this calendar year immediately upon adoption by City Council, and for each year thereafter, during the term of the current Collective Bargaining Agreement, subject to Paragraph 5, above.

This MOU is hereby entered into by the City and Local this \_\_\_\_\_ day of \_\_\_\_\_ 2022.

CITY OF TROTWOOD, OHIO

\_\_\_\_\_  
Quincy Pope, City Manager

LOCAL 4024 President

\_\_\_\_\_, President