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Clerk of Council

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FOR IMMEDIATE RELEASE

CITY OF TROTWOOD

City Council Passes Resolution Denouncing Racism and Declares it a Public Health Crisis

Trotwood, Ohio [07/09/2020] – During their Regular Council Meeting held Monday, July 6, 2020, the Trotwood City Council unanimously passed a Resolution (R20-74) denouncing racism and declaring it a public health crisis.

Addressing racial inequities has been a priority for the City of Trotwood for a very long time; however, there is still much more work to be done on this issue. Mayor Mary McDonald said, "The City of Trotwood will continue to be a voice for those who are underrepresented and will promote fairness and equity through its legislative policies."

The City of Trotwood came together with its citizens on June 6, 2020, for a Peaceful Protest and March to bring awareness to social injustices. "The City of Trotwood is a diverse and inclusive community and we will continue working to advance diversity and encourage equity among all people," said City Manager Quincy E. Pope, Sr. Mayor Mary McDonald, City Manager Quincy Pope, and Police Chief Erik Wilson also released an Official Statement regarding Racism and Discriminatory Practices on June 29, 2020.

The Trotwood City Council stands with its residents and the Dayton and Montgomery County Board of Health in their declaration of Health Equity in All Policies approach to improve population health passed on December 4, 2019 (Resolution 19-549).

Racism, discriminatory practices, and social injustices are a shared problem and the Trotwood City Council will continue addressing these inequities in a transparent and accountable manner.

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RESOLUTION NO. R20-74

A RESOLUTION BY THE TROTWOOD CITY COUNCIL DENOUNCING RACISM AND DECLARING IT A PUBLIC HEALTH CRISIS.

WHEREAS, Trotwood City Council is committed to equity and social justice for all citizens, including racial equity, inclusion, and diversity in all aspects of local government; and

WHEREAS, Trotwood City Council has identified racism as a root cause of poverty, negative social determinants of health, and overall poor health conditions; and

WHEREAS, racism causes persistent discrimination and results in disparate outcomes in many areas including but not limited to housing, economic opportunities, health-related issues, access to food and other essential items, and criminal justice; and

WHEREAS, while addressing racial inequities has been a priority for the City of Trotwood for a very long time, there is still much more work to be done on this issue; and

WHEREAS, City Council's work on these racism-related inequities must be done in a transparent, accountable fashion, which is focused on community engagement; and

WHEREAS, the Trotwood City Council stands with the residents of the City of Trotwood and the Dayton and Montgomery County Board of Health in their declaration of Health Equity in All Policies approach it passed by Resolution #19-549 on December 4, 2019, a copy of which is attached hereto as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TROTWOOD, STATE OF OHIO:

SECTION I.

City Council hereby denounces racism and declares it a public health crisis that is significantly impacting our community.

SECTION II.

City Council hereby declares that Council is committed to:

- 1. Continuing to renew its focus on social justice and equity; and
- Progressing as an equity and justice-oriented organization that will continue to identify specific activities that will further advance diversity and ensure anti-racism principles in leadership, staffing, training, and contracting; and
- 3. Promoting equity and health equity through all policies approved by Council and enhancing

educational efforts aimed at addressing and dismantling racism, and understanding how it affects the delivery of human and social services, job training and employment access, and economic development; and

- 4. Continuing to advocate locally for relevant policies that improve health and well-being in racial and ethnic minority communities; and
- 5. Supporting local, state, regional, and federal initiatives that advance efforts to dismantle systemic racism; and
- 6. Continuing to work to solidify alliances and partnerships with other organizations that are confronting racism and encouraging other state, local, regional, and national entities to recognize racism as a public health crisis; and
- 7. Supporting community efforts to amplify issues of racism and engage actively with racial and ethnic minority groups wherever they live in the community; and
- 8. Promoting and supporting policies that prioritize the health and well-being of all people, especially racial and ethnic minorities, by mitigating exposure to adverse childhood experiences; and
- 9. Continuing racial equity and implicit bias training already in effect, with the goal of reaching all City staff and employees; and
- 10. Encouraging racial equity training among all community partners, grantees, vendors, and contractors; and
- 11. Receiving regular reports and updates from City staff, as directed, on the progress being made concerning the commitments made in this Resolution in order to encourage ongoing community engagement and transparency, and to identify additional opportunities to advance racial equity.

SECTION III. This Resolution shall take effect and be in force from and after the date of its passage.

TROTWOOD, OHIO 45426

ATTEST:

APPROVED:

KARA B. LANDIS CLERK OF COUNCIL MARY A MCDONALD

MAYOR

TYNA R. BROWN VICE-MAYOR

CERTIFICATE OF RECORDING OFFICER

I, the undersigned, hereby certify that the foregoing is a true and correct copy of Resolution No. **R20-74** adopted by the Trotwood City Council at a regular scheduled meeting held on the <u>6th</u> day of <u>July, 2020</u>, and that I am duly authorized to execute this certificate.

Signed this

day of

2020

KARA B. LANDIS CLERK OF COUNCIL

Public Health

EXHIBIT "A"

RESOLUTION #19-549



December 4, 2019

It is hereby resolved by the Public Health – Dayton & Montgomery County Board of Health to adopt a Health Equity in All Policies approach to improve population health in Montgomery County as set forth in the resolution.

WHEREAS, the mission of Public Health - Dayton & Montgomery County (Public Health) is to improve the quality of life in our community by achieving the goals of public health: prevention, promotion and protection; and

WHEREAS, the vision of Public Health is that Montgomery County is a healthy, safe and thriving community; and

WHEREAS, a guiding principle of Public Health is that we are committed to health equity; and

WHEREAS, Public Health's 2019 Community Health Assessment describes the health of our county and identifies key factors that contribute to our public health challenges; and

WHEREAS, the 2019 Community Health Assessment identifies historical disparities in health outcomes among population groups and communities; and

WHEREAS, Montgomery County's White population enjoys a longer lifespan, has more economic stability, experiences less burden of preventable disease and violence, and benefits from better access to healthcare; and

WHEREAS, Montgomery County's Black, Asian, Native American and other minority populations and individuals of Hispanic and other ethnicities fare much worse and have less opportunity to be healthy; and

WHEREAS, Montgomery County's minority and low-income communities and marginalized populations suffer years of productive life lost and excess burden of disease and death attributable to heart disease, cancer, diabetes, HIV/AIDS, STDs, infant mortality, and violence; and

WHEREAS, many of the diseases and conditions that contribute to health disparities are preventable and are due to modifiable factors associated with clinical care, social, economic and physical environments, and health behaviors; and

WHEREAS, these modifiable factors are referred to as Social Determinants of Health; and

WHEREAS, key Social Determinants of Health include access to care, education, employment, housing, and transportation; and

WHEREAS, key drivers of health inequities include poverty, racism, discrimination, adverse childhood experiences, trauma, violence and toxic stress; and

WHEREAS, Public Health serves as the chief health strategy organization in Montgomery County to promote population health improvement and health equity; and

WHEREAS, Public Health is charged with engaging stakeholders in population health improvement planning to reduce the leading causes of preventable disease and premature death, reaching out to underserved populations and promoting health equity; and

WHEREAS, the public health challenges facing Montgomery County underscore the urgent need for all stakeholders to address Social Determinants of Health to reduce health inequities and disparities in health outcomes;

NOW, BE IT THEREFORE RESOLVED, that the Board of Health of Public Health - Dayton & Montgomery County does hereby adopt a Health Equity in All Policies approach to improve population health.

Public Health will apply an "equity lens" in population health improvement planning and will adopt a Health Equity in All Policies approach to incorporate health and equity considerations into decision-making on policies, programs and services; and

Public Health will promote the use of Health Impact Assessments, ordinances and executive orders among stakeholders as strategies to achieve Health Equity in All Policies; and

Public Health will use a Health Equity in All Policies approach to develop the 2020-2022 Community Health Improvement Plan; and

Public Health issues a call to action to all community stakeholders to incorporate health and equity considerations into decision-making on policies, programs and services.

Moved by Mr. Orr

Seconded by Ms. Meadows

Roll Call: Dr. Block, yea; Mr. Downing, yea; Ms. Lepore-Jentleson, yea; Dr. LeRoy, yea; Ms. Meadows, yea; Dr. Orlowski, yea; Mr. Orr, yea; Dr. Rhodes, yea; Mr. Sims, yea. Motion carried.

I hereby certify that this is a true and exact copy of the Resolution passed by the Board of Health at its regularly scheduled meeting held

December 4, 2019

Date

Jeffrey A. Cooper, MS Health Commissioner